

WASHINGTON COMMITTEE FOR  
EMPLOYER SUPPORT OF THE GUARD AND RESERVE  
Building 15  
Camp Murray, Washington 98430-5000

September 2018

Dear Patriotic Employer, *John*

Congratulations! We are honored to present this certificate to an employer who has taken the extra steps in support of our nation's defense force.

The Washington Committee for Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency that seeks to promote a culture in which all American employers support and value the military service of their employees. We recognize outstanding support, increase awareness of the law, and resolve conflicts through mediation.

On behalf of our Committee, please accept this certificate as a token of our appreciation for the continued support you have shown to our men and women of the Guard and Reserve.

Sincerely,

*Burt*  
Burt Backman  
Awards Director, WA Committee  
Employer Support of the Guard and  
Reserve

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